



Environmental Policy

Environmental sustainability and protection are deeply rooted in our company purpose and in our business. In everything we do, we strive to make a positive contribution to the sustainable development of our planet.

At DHI, we are committed to:

- Enabling our clients to reduce their climate and environmental impact
- Continually improving our environmental performance and reducing the environmental footprint of our own operations
- Engaging our employees in improving environmental performance and encouraging them to work in an environmentally responsible manner

At DHI, we shall:

- Reduce our CO₂ emissions, use water efficiently and minimise waste generation to reduce our impact on the local and global environment
- Conduct our operations in an environmentally responsible manner by applying environmental management systems that are continuously improved
- Comply with applicable environmental laws, regulations and other binding requirements as a minimum level of environmental performance
- Communicate and promote environmental awareness among our employees and encourage environmentally responsible behaviour in all aspects of their work
- Communicate our environmental commitment to clients, business partners and other key external stakeholders
- Require our business partners to manage their operations in an environmentally responsible manner and to continuously strive to reduce their environmental impact

Approved by Executive Management, August 2026

Birgit Guhse
CEO