



DHI Environmental Policy and Objectives

Environmental sustainability and protection are deeply rooted in our company purpose and in our business. In everything we do, we strive to make a positive contribution to the sustainable development of our planet.

At DHI, we are committed to:

- Enabling our clients to reduce their climate and environmental impact
- Continually improving our environmental performance and reducing our environmental footprint from our own operations
- Engaging employees to participate in the improvement of our environmental performance and encouraging them to work in an environmentally responsible manner

At DHI, we shall:

- Reduce our CO₂ emissions, use water efficient and minimize waste generation to lessen our impact on the local and global environment
- Conduct our operations in an environmentally sound manner by applying environmental management systems that are continuously improved
- Comply with applicable environmental laws, legislations and other binding requirements as a minimum level of performance
- Communicate and promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Communicate our environmental commitment to our clients, business partners and other key external stakeholders
- Require our business partners to manage their operations in an environmentally responsible manner and to continuously strive to reduce their environmental impact

Mette Vestergaard
CEO