



Safety First

DHI Health & Safety Policy

No activity carried out at DHI or by DHI staff shall put the safety of people at risk.

It is our belief that when employees return home to family, they must be as safe and sound as when they left for work; anything less is unacceptable. This conviction keeps us working hard to improve both our physical and psychological working environments.

At every level of our organisation, activities are managed such that health and safety is given the same priority as any other critical business activity.

At DHI, we are committed to:

- Promoting a culture that fosters a safe working environment for our employees and visitors
- Engaging employees to participate in the improvement of our health and safety management system
- Proactively eliminating hazards and reducing risks to prevent work-related injuries and ill health
- Complying with all legal, contractual and other related requirements

At DHI we shall:

- Engage and consult with our employees on matters affecting their health and safety
- Ensure that our employees have the right competencies, behaviours and resources related to health and safety
- Communicate the importance of effective processes and improvement of health and safety performance
- Determine threats and opportunities arising from external or internal factors and stakeholders
- Provide a framework for controlling risks and take advantage of opportunities related to our activities
- Increase reporting of near-misses and unsafe conditions
- Implement planned response to potential emergencies
- Have access to the most up-to-date legal, contractual and other related requirements that apply to our activities, and determine what should be communicated

Mette Vestergaard
CEO